

A Mentoring Perspective

February 12, 2020



 Jenifer Wheeler, Susan Gayle & Tony Bowie

 Southwest Research Institute

NOTES

Next Month

Consulting—Everything a New Consultant Must Know

Register @ <https://www.tdsanantonio.org>



Wednesday, March 18



Rick Hicks

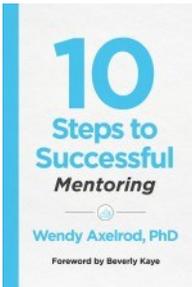


Broadway Bank

Continue Learning...

A Mentoring Perspective

Want to **expand** your knowledge after February's session?
Know a colleague who couldn't attend and want to help them **catch up**?



10 Steps to Successful Mentoring

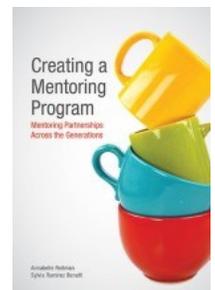
By Wendy Axelrod

Broaden people's perspectives. Sustain momentum for development. Drive significant career growth. It doesn't take a workplace superhero to accomplish all of this. You can do it—when you become a masterful mentor.

Creating a Mentoring Program

By Annabelle Reitman & Sylvia Benatti

With a workforce full of varying degrees of experience, the focus is often on the challenges of balancing a multigenerational staff. But what can be overlooked is what these generations can learn from each other. Senior members in organizations have expressed that they continually want to learn—and not only teach. These findings lead Reitman and Benatti to create the Mentoring Partnership Model, which is a way for new and seasoned employees to partner and learn from each other.



All resources available @ <https://www.td.org/books>

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Mentoring Programs That Work

By Jenn Labin

A stellar mentor can change the trajectory of a career. And an enduring mentoring program can become an organization's most powerful talent development tool. But fixing a "broken" mentoring program or developing a new program from scratch requires a unique process, not a standard training methodology.

Modern Mentoring

By Randy Emelo

The notion that only the most experienced members of an organization can guide a few promising go-getters no longer applies in today's business world. In Modern Mentoring, Randy Emelo advocates for a vastly different mentoring practice. Drawing from a rich career, he explains why organizations should consider all employees potential mentors, making everyone both advisors and learners.

